

Benefits of Board Development

- Develops strategies to diversify and recruit new board members with specialized skills and/or connections
- Deepens board member engagement in fundraising
- Trains board members in key skills needed for strong organization stewardship
- Receives one-on-one coaching
- Identifies a unified, bold vision for the organization
- Sets strategic goals for the board and organization

on the role of board of directors in championing and sustaining nonprofit organizations. We help design and facilitate an average of 15 board retreats for organizations each year. Fundraising and, more specifically, building the capacity of board members in this arena, is often the primary focus of these retreats. Recent clients include Bienvenidos, the Boys & Girls Clubs of Oxnard and Port Hueneme, CASA of Los Angeles, Child & Family Guidance Center, and Sequoya School.

BOARD DEVELOPMENT

Recognizing that strong and involved boards of directors are critical to the success and sustainability of organizations, NPO Solutions works with the executive director, senior management team, and board of directors to resolve common issues to reach new heights. We have helped over 50 organizations improve their governance through board development. Our board consulting services cultivate the leadership necessary to move the organization forward in a cohesive direction, resulting in a board that is efficient, effective, and engaged.

In recent years, our work has increasingly focused

BOARD DEVELOPMENT PROCESS



Step 1: Board Assessment – NPO Solutions works with the executive director, president of the board, and/or senior staff to assess the strengths and weaknesses of the board, often through an online survey and interviews with selected board members. This process usually takes 30 days. Based on preliminary findings from the survey and interviews, NPO Solutions works as thought partners with leadership within the organization to define the desired outcomes and goals for board growth.

Step 2: Board Retreat – NPO Solutions facilitates a one-day board retreat with board members to share the findings and goals from the Board Assessment, and to guide the board in identifying strategic activities to achieve organizational goals. The retreat can also feature workshops on skills-building and team-building.

Step 3: Ongoing Support – NPO Solutions provides a detailed report from the board retreat—outlining board goals and member commitments—as well as any on-going support needed (e.g., individual coaching, additional research or training).

The NPO Solutions consulting team is five strong, comprised of professionals with diverse backgrounds and experiences who are committed to contributing our best energies to a vibrant nonprofit sector. We help expand the capacity of nonprofit organizations to achieve their missions by working collaboratively, embracing a process of appreciative inquiry, and thinking strategically, holistically and long term.



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